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28 July 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) comprising a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Our annual Sustainability Report is our Communication on Progress and is published on our website by the 1st of October each year.

We hereby request our annual COP reporting schedule be adjusted to 1st of October.

Sincerely yours,

DocuSigned by: Caroline Kennedy

Caroline Kennedy Head of Climate, Circularity & Reporting